

56. Employment in Plastic, Poly-Plastic, Rubber and PVC Pipes Manufacturing Establishments

Notification No. KAE 6 LMW 2015 dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages with effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index : 8398 -6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 12-01-2023

SCHEDULE

Sl. No	Class of Employment	Minimum rates of wages						
			Zone-I		Zone-II		Zone-III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3	4	5	6	7	8
1	Supervisor	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
2	Machine Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Operator	Total	516.22	13421.60	506.22	13161.60	486.215	12641.60
4	Fitter Machinist							
5	Machine Driver							
6	Fitter							
7	Electrician							
8	Boiler Operator							
9	Moulder Compound Covering	Basic	410.00	10660.00	400.00	10400	375.00	9750.00
10	Weaver and Binder	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
11	Folders	Total	511.22	13291.60	501.22	13031.6	476.215	12381.60
12	Mixer							
13	Godown Keeper							
14	Packers							
15	Pipe manufacturers							
16	Plastic Carriers							
17	Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
18	Mazdoor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
19	Watchman	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
20	Attender							
21	Sweeper							
Driver / Cleaner								
		Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
1	Lorry Driver	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	508.22	13213.60
		Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
2	Car / Jeep Driver	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60

		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
3	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff								
1	Manager / Personnel Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Asst. Manager / Asst. Personnel Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk / Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
5	Stenographer / Computer Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
6	Store Keeper / Receptionist / Telephone Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
8	Clerk / Junior Clerk	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

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Government vide Order No. KAAE 72 LWA 2020, Dated: 20-07-2020 has deferred the payment of increase in Variable Dearness Allowance (VDA) payable for the period 2020-21, upto 31-03-2020-21.

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